



TABULADOR DE SUELDOS 2023
INSTITUTO MUNICIPAL DE PENSIONES



PUESTO	SUELDO		SEGURIDAD SOCIAL		APOYO DESPENSA		PRESTACIONES	
	MÍNIMOS	MÁXIMOS	MÍNIMOS	MÁXIMOS	MÍNIMOS	MÁXIMOS	MÍNIMOS	MÁXIMOS
DIRECCIÓN	24,116.91	24,116.91	4,542.38	4,542.38	4,542.38	4,542.38	0	0
SUBDIRECCIÓN	18,357.44	18,357.44	3,381.68	3,381.68	3,381.68	3,381.68	0	0
COORDINACIÓN DE MEDICINA LABORAL	19,289.57	19,289.57	4,050.83	4,050.83	4,050.83	4,050.83	14798.56	14798.56
COORDINACIÓN DE SERVICIOS SUBROGADOS	20,350.62	20,350.62	4,884.16	4,884.16	4,884.16	4,884.16	12247.62	12247.62
COORDINACIÓN DE 1ER NIVEL	21,555.39	21,555.39	4,526.62	4,526.62	4,526.62	4,526.62	11505.5	11505.5
COORDINACIÓN DE ARCHIVO	10,646.95	10,646.95	2,204.82	2,204.82	3,331.60	3,331.60	3681.34	3681.34
COORDINACIÓN DE EPIDEMIOLOGÍA	18,835.98	18,835.98	4,520.63	4,520.63	4,520.63	4,520.63	10523.68	10523.68
JEFATURA DE ENFERMERÍA	14,017.68	14,017.68	3,221.12	3,221.12	3,507.58	3,507.58	9565.32	9565.32
JEFATURA DE DEPARTAMENTO	14,854.39	17,281.28	2,032.68	3,660.46	3,232.47	3,660.46	0	0
MÉDICO/A DE RADIOLOGÍA	17,277.16	17,277.16	4,146.51	4,146.51	4,146.51	4,146.51	10207.86	10207.86
SUPERVISOR DE SEGURIDAD E HIGIENE	17,277.16	20,350.62	4,146.51	4,884.16	4,146.51	4,884.16	10207.86	12247.62
MÉDICO/A DE URGENCIAS	17,277.59	18,835.98	3,284.42	4,316.40	4,724.86	5,008.81	6207.98	7341.88
MÉDICO/A ESPECIALISTA	12,911.13	18,662.45	1,910.86	4,478.98	3,717.68	5,260.70	0	10207.86
MÉDICO/A FAMILIAR	17,277.59	18,835.98	3,284.42	4,131.72	4,740.33	5,121.37	6207.98	7341.88
MÉDICO/A LABORAL	17,277.59	17,277.59	3,545.10	3,545.10	4,748.14	4,748.14	6207.98	6207.98
MÉDICO/A SUPERVISOR DE HOSPITALE	17,277.59	17,277.59	3,284.40	3,284.40	5,008.87	5,008.87	6207.86	6207.86
MÉDICO/A DE CIRUGÍA	21,630.89	21,630.89	4,266.42	4,266.42	6,116.39	6,116.39	6387.46	6387.46
PEDIATRÍA	18,835.98	20,350.64	3,580.67	4,445.71	4,921.77	5,460.59	6767.92	7886.1
ODONTOLOGÍA	17,277.18	18,790.85	3,284.34	3,572.08	4,754.83	5,447.51	6207.82	6751.7
PSICOLOGÍA	10,850.21	10,850.21	1,649.24	2,059.51	3,582.59	3,992.86	0	2545.28
NUTRICIÓN	10,646.95	10,646.92	1,973.56	2,297.15	3,239.27	3,562.85	2037.74	2849.16
RADIOLOGO/A	10,134.23	10,134.23	1,655.89	1,805.63	2,487.94	2,637.69	1776.54	1776.54
PERSONAL DE ENFERMERÍA	10,214.22	10,603.85	2,416.90	2,489.06	2,600.79	3,167.77	2169.08	5525.64
TITULAR DE UNIDAD DE TRANSPARENCIA	10,052.06	10,052.06	1,805.86	1,805.86	2,452.20	2,452.20	3272.4	3272.4
JEFE /A DE OFICINA	10,646.95	13,166.37	2,544.22	2,621.19	2,956.10	2,992.19	2390.34	6877.96
ASISTENTE ADMINISTRATIVO/A	13,027.10	14,039.09	2,179.87	2,530.00	2,803.00	2,991.00	903.5	2791
PERSONAL ESPECIALIZADO	6,385.42	12,540.11	1,676.20	2,566.72	2,128.99	2,566.72	2200	4672.4
SUPERVISOR/A RH	10,052.06	10,052.06	2,107.22	2,107.22	2,150.85	2,150.85	4672.4	4672.4
ANALISTA DE RECURSOS HUMANOS	10,052.06	10,052.06	1,676.20	1,676.20	2,581.86	2,581.86	2200	2200
ANALISTA DE SISTEMAS	9,942.18	9,942.18	1,646.93	1,646.93	3,523.01	3,523.01	0	0
SUPERVISOR/A RF	11,118.19	11,118.19	1,989.98	1,989.98	2,719.67	2,719.67	3539.08	3539.08
CONTADOR/A CONTROL DE FARM	11,118.19	11,118.19	1,989.98	2,263.86	2,445.80	2,719.67	3539.08	3539.08
CONTADOR/A DE INGRESOS	11,118.19	11,118.19	2,354.83	2,354.83	2,354.83	2,354.83	3539.08	3539.08
CONTADOR/A PAGOS	7,924.59	7,924.59	1,601.61	1,601.61	2,545.25	2,545.25	3550.08	3550.08
PERSONAL DE ALMACEN	7,191.01	7,191.01	1,457.97	1,457.97	2,305.04	2,305.04	2932.26	2932.26
PERSONAL DE ARCHIVO CLINICO	9,137.38	10,052.04	1,531.55	1,857.50	2,400.56	3,219.88	1385.12	3600
PERSONAL SECRETARIAL	7,807.65	13,417.91	1,794.65	2,606.27	1,983.35	2,886.55	2791.84	3440.54
AUXILIAR DE PLANEACIÓN	7,924.74	7,924.74	1,204.56	1,204.56	2,916.30	2,916.30	0	0
AUXILIAR DE SISTEMAS	9,541.41	9,541.41	1,450.30	1,602.58	3,358.97	3,511.25	0	0
PERSONAL DE TRASLADOS	7,934.85	7,934.85	1,735.45	1,735.45	2,390.65	2,390.65	3582.3	3582.3
PERSONAL DE CITAS	7,927.35	9,137.38	1,207.57	1,787.42	2,964.01	3,214.18	1440.54	1440.54
CONTROL DE FARMACIA	7,924.74	10,051.87	1,343.41	1,695.01	2,777.46	3,654.75	0	430.32
ENLACE SUBROGA (REV. DE FACT.)	11,118.19	11,118.19	2,354.83	2,354.83	2,354.83	2,354.83	5172.5	5172.5
ENLACE SUBROGA Y CONTROL ESTAD	11,118.19	11,118.19	2,315.50	2,315.50	2,394.15	2,394.15	5172.5	5172.5
PERSONAL DE MENSAJERÍA	6,637.40	10,051.85	1,527.88	1,725.72	1,725.72	3,699.08	0	5580.52
PERSONAL DE NOTAS MEDICAS	9,137.38	10,052.04	1,857.50	1,933.91	2,818.12	3,219.88	2205.82	3600
TRABAJO SOCIAL	9,856.67	9,856.67	1,621.01	1,805.78	3,319.67	3,504.43	0	0
PERSONAL DE MANTENIMIENTO	10,052.04	10,052.04	1,492.82	1,492.82	2,765.24	2,765.24	600	600
PERSONAL DE VIGILANCIA	5,361.62	5,361.62	1,048.40	1,214.21	1,573.84	1,739.65	2266.22	2419.98

ING. JUAN ANTONIO GONZÁLEZ VILLASEÑOR
DIRECTOR DEL INSTITUTO MUNICIPAL DE PENSIONES